



TODAY

Mar 10 Download Youth 11:15am

THIS WEEK

Mar 12 Youth Event meet in gym 1-5pm
Mar 14 Men's Breakfast Omega Restaurant 9:30am
Mar 14 Movie Night 6:30pm
Mar 14 Bells 7pm, Choir 8pm
Mar 15 Youth 7pm Gym

COMING UP

Mar 20 Community Dinner 5:30pm
Mar 22 Family Fun Night in the gym 6:30pm
Mar 23 Ladies Lunch Dearborn Restaurant 12noon
Mar 24 Soup Lunch after 10am Service
Mar 24 Download Youth 11:15am
Mar 28 Young Adults Board Games 7pm
Mar 29 Good Friday Service 10am

Land Acknowledgement

We acknowledge that we are on the traditional territory of the Anishnawbe, Haudenosaunee and Neutral peoples.

As settlers, we seek to build bridges of friendship and to be instruments of reconciliation.

For more information: <http://www.lspirg.org/knowtheland>



How can we be praying for you?

Our staff is meeting regularly and we also have a weekly prayer line that is sent out via email.

If there is a specific way we can pray for you, please email office@highlandbaptist.ca

LEAD PASTOR

Rev. Amanda McCulloch x224 amcculloch@highlandbaptist.ca

YOUTH PASTOR

Carlo De Vito x227 carlo.devito@gmail.com

MUSIC AND WORSHIP PASTOR

Becky Booker booker.rebecca@gmail.com

MINISTER EMERITUS

Rev. Dr. Das Sydney

CHURCH MINISTRY ASSISTANT

Jennifer Bryant x221 office@highlandbaptist.ca

CUSTODIAN

Adam Yarascavitch



HIGHLAND

March 10th, 2024 at 10am



**Our Vision and Passion:
Making God's Kind of World Real**

Mission Statement

*God calls us to practise the compassion
and love of Jesus Christ,
locally and globally,
in risk-taking mission and service
and to nurture a diverse and
thriving church family
where all people of every ethnicity
may worship and serve God with joy.*

Highland Baptist Church

135 Highland Road West

Kitchener, Ontario N2M 3B9

T 519-745-9461 E office@highlandbaptist.ca

www.highlandbaptist.ca



PRELUDE *Amazing Grace*

WELCOME & ANNOUNCEMENTS

Praise the Lord Ye Heavens Adore Him #17

CHILDREN'S TIME

OFFERING

I Need Thee Every Hour #476

PRAYER

Goodness of God

SCRIPTURE Luke 15:18-32 *Thelma Clarke*

MESSAGE

Celebrate and Be Glad With Our Father

Mike Cheon

Faithful One

PRAYER

How Can I Keep From Singing #424

BENEDICTION

POSTLUDE *Joy in My Soul*

Thank to you Mike and Sunny Cheon for leading some of our music today, and thank you to Mike for preaching today.

Mike and Sunny serve with Operation Mobilization Canada. To learn more about their ministry or to learn how to make a financial contribution to support their ministry, contact Mike at: Mike.cheon@om.org

Mike is also working towards accreditation and ordination with Canadian Baptist of Ontario and Quebec (CBOQ).



Pastoral Care from March 11 to 17.

Amanda McCulloch will be away between these dates. If you have a pastoral care need during this time please contact Dianne Cunningham (519-745-8623; deecee41@gmail.com) or Carlo De Vito (226-978-0635; carlo.devito@gmail.com)



Sunday Morning Fun For Highland Kids!

AdventureLand Sunday School for children in JK – Gr 6 (downstairs in the kindergarten room, across from the gym)

The Toddler Room, located downstairs, is staffed and open for childcare for any children who are walking - preschool age. You are welcome to leave your child with our volunteers and enjoy the service in the sanctuary.

Also there is a space at the **back of our sanctuary** where babies, toddlers, preschool ages & their grown ups can take part in worship all the while having room to move & toys to play with.



Sunday March 10th

11:15am-12:15pm in the youth room join us for Download!

Friday March 15th at 7pm is our next Youth Night!



We welcome everyone who is in grade 7-12 to join us for our youth programs and events.

SEE YOU THERE!



Young Adult Board Game Night

When: Thursday March 28 @ 7pm.

Who: all Young Adults are welcome!

Where: the gym at Highland

RSVP to Tracey @ tkbs_511@yahoo.ca.

MARCH BREAK MOVIE NIGHT!

Date: March 14th

Time: 6:30pm Movie, snacks and drinks!

COMING UP:

Family Fun Night in the gym

Date: March 22, **Time:** 6:30pm





The next Men's Breakfast will be held on Thurs., March 14th at 9:30am, at The **Omega Restaurant** on 685 Fisher-Hallman Road. See you there!



Community Dinner

\$2/person

Wednesday, March 20th at 5:30pm

Join us for good conversation & good food!

Registration is required

To register contact Tracey Saulesleja:

communitydinners@highlandbaptist.ca

519-745-9461 *If leaving a message, please leave a call back number.

Volunteer Opportunities:

Kitchen assistants and table hosts are needed

Please speak with April Brien or Tracey Saulesleja if you would like to volunteer.

Highland Ladies!

Saturday March 23rd at 12pm

will be meeting for our Ladies' Lunch at the Dearborn Restaurant.

Please contact Anne Thompson, by email at annethompson38@me.com (or 519-570-4957) to RSVP. See you there!



Please join us for a delicious soup lunch after church on Sunday, March 24, 2024

Come and meet some of the newcomers to our Congregation and make some new friends. All are welcome!

We need soup makers that can provide a crockpot of your favourite recipe! Donations are gratefully accepted to help cover our costs.

Please sign up in the gym or speak to Ginny if you can help and/or plan to attend so we know how much soup to prepare. (519-505-0214)



March 13 Hilary Crouse

March 15 Justin Buhr

March 15 Kim Pope

March 15 Chuck Thompson

March 16 Lynn Delion



Are you interested in getting baptized or learning more about baptism?

We will have a Baptism Service on Sunday, May 12 and classes to prepare for baptism will be on April 7, April 14, April 28 and May 5.

Talk to Amanda McCulloch if you're interested or have any questions:

amcculloch@highlandbaptist.ca

519-745-9461 x 224



Vision and Leadership Update:

Financial Update: January 31, 2024

Total income: \$17,658

Total expenses: \$24,603

Net: -\$6,945



CBOQ Assembly 2024: June 13-15

This year the assembly will be held at the Hilton Mississauga/ Meadowvale, 6750 Mississauga Rd, Mississauga ON L5N 2L3.

If you would like to serve as a delegate for Highland, please contact Chris Joyce at 519-581-8228 or chrisjoyce@rogers.com

Please feel free to fill out a **Connection Card** if you are new, have questions, would like to be on our email list, or would like to be in the church directory. If you have had a recent email or home address change, we would love the update!



Update on Highland's Strategic Renewal Process with Credence & Co

Overview of recent & upcoming meetings:

Feb 25 was our most recent congregational gathering with Betty

Feb 27 Reference Group (RG) meeting with Betty

Mar 3 RG meeting

Mar 10 RG small group gathering

Mar 18 RG meeting with Betty

Apr 3 Betty meeting with RG, Vision & Leadership, Team Leads

Apr 21 Congregational gathering with Betty



Dr Betty Pries, CEO of Credence, was last here at Highland on Feb 25. Since that time the Reference Group (RG), the group from Highland facilitating the process, met with Betty on Feb 27 and the RG met again on Mar 3.

At these past two meetings the RG has been working on identifying 5 strategic priorities and concrete goals for Highland. The RG has been using the Listening Report from the fall, as well as the feedback and input from our season of prayer and all of our congregational gatherings with Betty to draft these strategic priorities.

As has previously been shared, when the 6 member RG was put together last year, it became clear that we were missing racial diversity among the RG members. Through conversation circles and congregational gathering times, we have been intentional to include more than the 6 RG voices in this process. We are at another phase in the process where we want to ensure we are intentionally and explicitly hearing from people with different cultural and racial background than the RG, and so the RG will be holding a gathering on March 10, where we will have small group discussions asking the question, *if Highland was a place of genuine belonging for you, what would be different?*

The RG will meet again with Betty on Mar 18 regarding our strategic priorities and to review a Summary Report prepared by Credence. The RG, along with our Vision and Leadership Board and Team Leads, will all meet with Betty on April 3 to discuss the strategic priorities, goals and summary report.

We will have a congregational gathering with Betty on April 21, after the service, regarding the summary report.

If you have any questions or would like to talk more about this process, please contact someone from the Reference Group.

Your Reference Group members are:

Ray Brien

Anna Buhr

Chris Joyce

Amanda McCulloch (amcculloch@highlandbaptist.ca / 519-745-9461 x224)

Ruth Mill

Peter Saulesleja